

## **D**

Yes. Title IX says schools that get federal funding cannot discriminate based on sex, which includes pregnancy and

## C

Yes. Every parent and baby is different. But in general, a nursing parent with a new baby must pump or breastfeed **every two to three hours**. If you have a class that is longer than three hours or back-to-back classes without enough break time in between, talk to the Title IX Coordinator or professors about taking break time to pump. Title IX says the school must find a way to help with your request, especially if they allow students with temporary medical conditions to miss class time to address their needs.

## C

No. Your professor must let you make up the work you missed while you were out of the classroom pumping. You cannot be penalized for pregnancy related conditions, like breastfeeding. If a professor provides "points" or other advantages to students based on class attendance, s/he also must give you a chance to earn back the credit from class time you miss while pumping.

## D

Yes. Individual professors are also bound by the law. Title IX says that universities have to make sure that faculty or staff members do not discriminate against breastfeeding students. This means that faculty and staff members must make sure that nursing parents can pump, if needed, during a long exam without penalty.

You have a few options. You can report discrimination to a Title IX coordinator or a university administrator or **send a demand letter to your university**. You can also file a complaint with the Department of Education's Office for Civil Rights or file a lawsuit. R